

# OUR 2023-2024

## STRATEGIC PLAN

### OUR VISION

Oxley is a vibrant, respectful and inclusive learning community, where development of character, care for the whole child and enlightened academic rigour inspires individuals to thrive.

### OUR CORE VALUES

Kindness • Courage • Wisdom



1983 TO 2023  
OXLEY COLLEGE



Oxley  
COLLEGE

# OUR

## WELLBEING FRAMEWORK



to think  
to dare  
to dream

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# TEACHING and LEARNING



1.1. VISIBLE LEARNING– reinvigorate the Oxley College evidence based pedagogical framework.

1.2. DIFFERENTIATION – further develop differentiated curriculum delivery within the classroom.

1.3. TECHNOLOGY– foster an appropriate use of technology for teaching and learning and encourage a sound approach to digital citizenship.

1.4. FACULTY AREAS– develop additional specialist faculty spaces in the Senior School.



# WELLBEING

2.1 WELLBEING INITIATIVE - implement the Association of Independent Schools of NSW Compass initiative which contains the following areas of priority:

2.1.1. Take a whole school approach.

2.1.2. Embed social and emotional learning.

2.1.3. Take a strengths-based approach.

2.1.4. Foster staff wellbeing.

2.2. COMMITMENT TO RECONCILIATION - develop and implement a Reconciliation Action Plan.



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2023



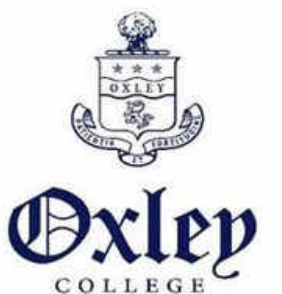
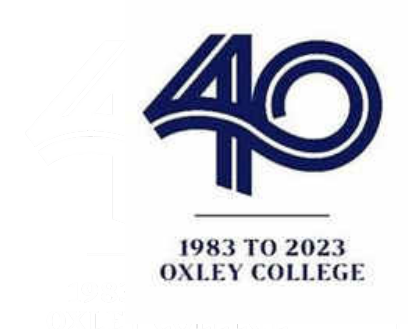
## CO-CURRICULAR

3.1. SERVICE LEARNING - strengthen opportunities.

3.2. SPORT- review and refine the operation of the sporting program.

3.3. CO-CURRICULAR PROGRAMS – define the purpose and goals of all co-curricular activities.

3.4. ROUND SQUARE – explore membership to the Round Square international school network.



# STAFFING

4.1. ATTRACT- develop strategies to secure inspiring staff.

4.2. RETAIN - foster strategies for the retention of our excellent staff.

4.3. REWARD- review our recognition options for staff.

4.4. CULTURE- nurture a thriving work culture.



# COMMUNITY

5.1. **DISTINCTIVES**- promote the special features of Oxley College.

5.2. **COMMUNICATION**- introduce a parent portal to improve school-parent communication.

5.3. **40th BIRTHDAY CELEBRATIONS** in 2023 - use the celebrations to nurture our alumni community, to strengthen our strong links to the local community, to honour our Founders and to launch our new programs.

5.4. **STAKEHOLDER SURVEY** - conduct a parent, staff, and student survey in May 2024 to support the preparation of the 2025 Strategic Plan.





# FINANCES

6.1. 10-YEAR FINANCIAL MASTERPLAN – continue to refine the Masterplan to facilitate sound onward financial planning.

6.2. SUSTAINABILITY INITIATIVES – phase in programs to increase sustainability measures within the school e.g., increase in solar, water harvesting, less gas usage and a reduction in waste.

6.3. RISK AND COMPLIANCE– implement a new system that is effective and functional.



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