



GEELONG
BAPTIST COLLEGE



2
0
2
3

ANNUAL REPORT

www.gbc.vic.edu.au



Geelong Baptist College

Annual Report 2023

Table of Contents

College profile	5
Vision	7
Board	9
Staff	11
Student attendance	13
Student outcomes	15
Satisfaction survey	19
Finances	25

590 Anakie Rd,
Lovely Banks Vic 3213

Phone: 5260 9999
Email: enquiries@gbc.vic.edu.au



College Profile

Geelong Baptist College (GBC) is a co-educational Primary and Secondary school. It commenced in 2002. GBC was established on a Christian foundation having an open enrolment policy. It has a growing student population from Foundation to Year 12.

We offer an educational climate including care, challenge and achievement. Our Motto, 'Live the Truth', encompasses core values which include respect, integrity, initiative, resilience, positive work ethic, compassion and teamwork. Our Logo represents the idea of learning for tomorrow by rising above the challenges of today.

We acknowledge and value each individual student's background, interests and abilities and aim to cater for those individual differences, appreciating each student's personal learning journey.

Mr Andre Venter Acting Primary Principal
Mr Andrew Liberts Secondary Principal



Our Vision

The College vision is to provide a positive and engaging learning experience that has been developed within a Christian framework.

Through the development of an inclusive, nurturing and challenging environment, students explore and develop their individual abilities, maximising their potential - personally and academically.

The College's mission is to deliver to society young people who have: discernment (the skills and desire to commit to action for a better society), character (self-discipline, integrity, acceptance and compassion), success (to work hard, and to strive for success in their personal life, in education and in employment) and faith (the opportunity to discover the truth of the Gospel of Jesus).

The programs, curriculum, and teaching at Geelong Baptist College support and promote the principles and practice of Australian democracy, including a commitment to:

- Elected government
- The rule of law
- Equal rights for all before the law
- Freedom of religion
- Freedom of speech and association
- The values of openness and tolerance



College Board

There are seven Board members. Five Board Members live in Perth, WA. Dr Rodney Smith and Mr Jeff Lampard live in Victoria. The Board members are familiar with the management and compliance of schools in Victoria, as well as Child Safe Standards. The Chairman, Mike Smith usually visits each term and also is in regular contact with both principals via phone and email. The Treasurer, Wendy Taylor has regular contact with the principals via phone and email. David Darling visits the College regularly to oversee the buildings and grounds maintenance.

Name	Role	Experience (relevance to Board)
Mike Smith	Chairman	Experienced educator and administrator, Secondary Principal for 18 years.
Wendy Taylor	Treasurer	Experienced accountant in education industry.
Dr R Smith	Secretary	Psychiatrist. (The Public Officer and Secretary of the Board in Victoria.
Julie Hollett	Member	Experienced educator in secondary and tertiary education. Church pastor.
Kieran Graham	Member	Experienced educator, K – 12 school principal and now Secondary Principal.
Dr Mathilda Joubert	Member	Experienced educator with skills in compliance and improving student outcomes.
Jeff Lampard	Member	School Chaplain and experienced businessman



Staff

Staff are selected on the basis of merit, qualifications, and skills and especially for their attitude of commitment and care towards students. Staff are expected to be examples upon which children can confidently model themselves.

All teaching staff must be registered with the Victorian Institute of Teaching (VIT). The VIT's purpose is to regulate the teaching profession in Victoria in the public interest by enforcing high ethical and professional standards for teachers.

All staff complete annual mandatory reporting training, and are also trained or updated in first aid, including anaphylaxis and asthma management.

	FTE	Count
Administration	3.20	4.00
Bus Drivers	3.68	5.00
ESO - Primary	2.00	2.00
ESO - Secondary	1.54	3.00
Teacher - Primary	12.98	16.00
Teacher - Secondary	21.44	24.00
Total	44.84	54.00



Student Attendance

In the secondary school, attendance is marked in Pastoral Care and in each subsequent period. In the primary school, attendance is marked in Pastoral Care and again after lunch.

Absences must be explained by a parent or guardian by 10am on the day of the absence. If no explanation is received by this time, parents or guardians are contacted via text message.

Average student attendance rate by year level	
Foundation	90
1	90
2	88
3	90
4	88
5	89
6	85
7	83
8	81
9	84
10	83
11	83
12	88



Student Outcomes

Each year, all students in Years 3, 5, 7 and 9 are required to sit the National Assessment Program in Literacy and Numeracy (NAPLAN) tests. These tests are the only nationwide assessment that all Australian children undertake.

Percentage of students identified as not needing additional support		
	GBC	Vic
Year 3		
Reading	87.5	93.7
Writing	87.5	96.1
Spelling	87.5	91
Grammar & punctuation	81.2	89.6
Numeracy	87.5	92.9
Year 5		
Reading	92	95.7
Writing	88	94.9
Spelling	93.1	92
Grammar & punctuation	76	92.9
Numeracy	92	92.9
Year 7		
Reading	87.5	93.7
Writing	90.6	93.5
Spelling	90.6	93.4
Grammar & punctuation	84.4	91.9
Numeracy	90.3	92.7
Year 9		
Reading	86.7	92.2
Writing	87.5	91.9
Spelling	85.3	93.1
Grammar & punctuation	80	90.1
Numeracy	76.7	92.1



BOOM TEAM

BOOM TEAM

FLAMEBOOK
MELBOURNE

BOOM TEAM

FLAMEBOOK
MELBOURNE

BOOM TEAM

FLAMEBOOK
MELBOURNE

SEAMLESS EDUCATION
FOUNDATION TO YEAR 12
ON ONE CAMPUS



GEEELONG
BAPTIST COLLEGE

CARE CHALLENGE ACHIEVEMENT

www.gbcb.edu.au
590 Anakie Road, Lonsdale Vic 3213

Student Outcomes

Senior secondary outcomes

Our 2023 Year 12 students showed great resilience and determination to overcome the challenges that Covid 19 presented to them when they were in Years 9 and 10. We wish them the very best for all of their future endeavours.

In 2023 we had 23 students enrolled in Year 12

- Students graduating – 23 (100%)
- All students chose the VCE pathway, rather than Vocational Major
- Students not seeking an ATAR – 2
- Students seeking an ATAR - 21
- Highest ATAR – 93.5
- Average ATAR – 56.43
- 20 students applied for courses at various institutions. 10 students got their first preference in the first round offers. 5 students got another preference in the first round offers.
-

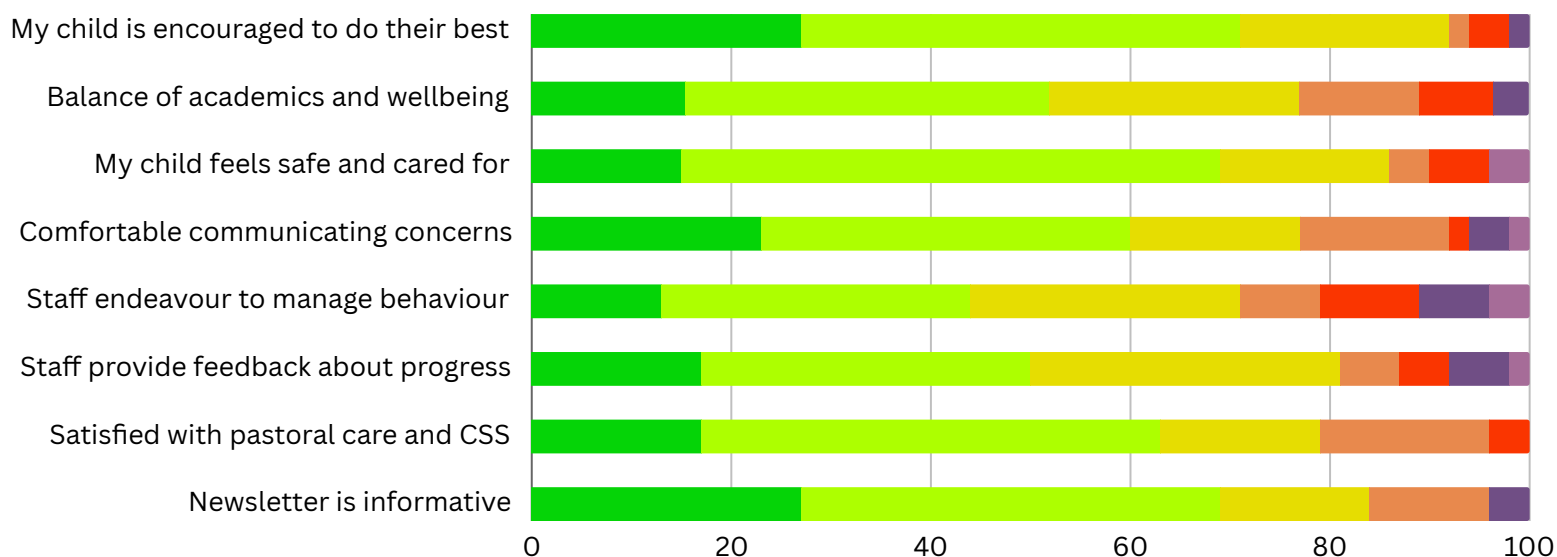


Satisfaction Survey 2023

Parent, student and staff

Geelong Baptist College is always looking for ways to improve. We seek input and feedback from our entire community as a way to identify areas for future focus. In 2023, the College conducted surveys with students, parents and staff, in which respondents were asked to evaluate the extent to which they believed effective practice was apparent across the school. Responses were scored on a seven point scale, ranging from strongly agree to strongly disagree. Over the following pages is a summary of responses of the surveys.

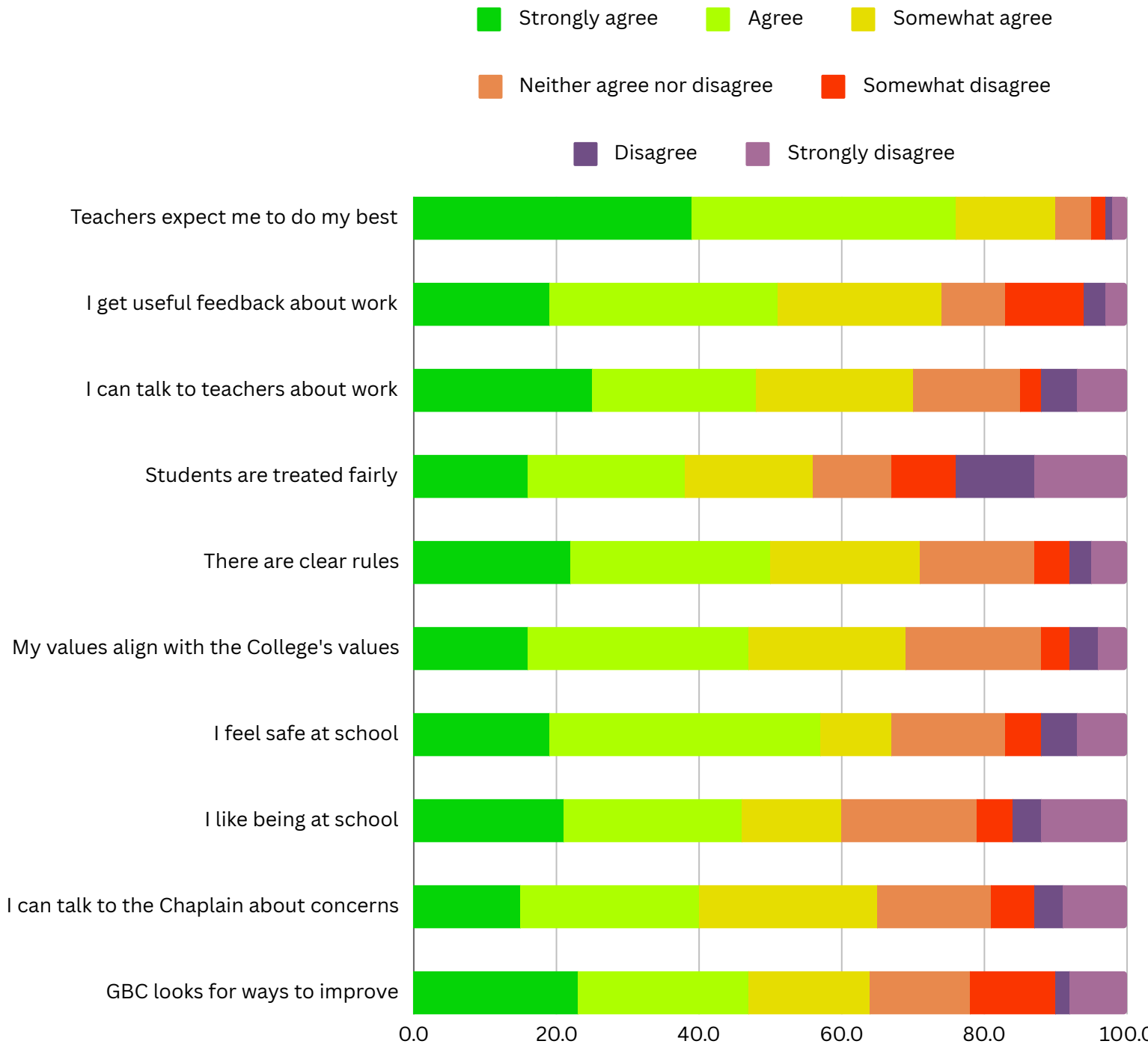
Parent survey





Satisfaction Survey 2023

Student survey





A
A
A

CHANGE
CHANGE
CHANGE

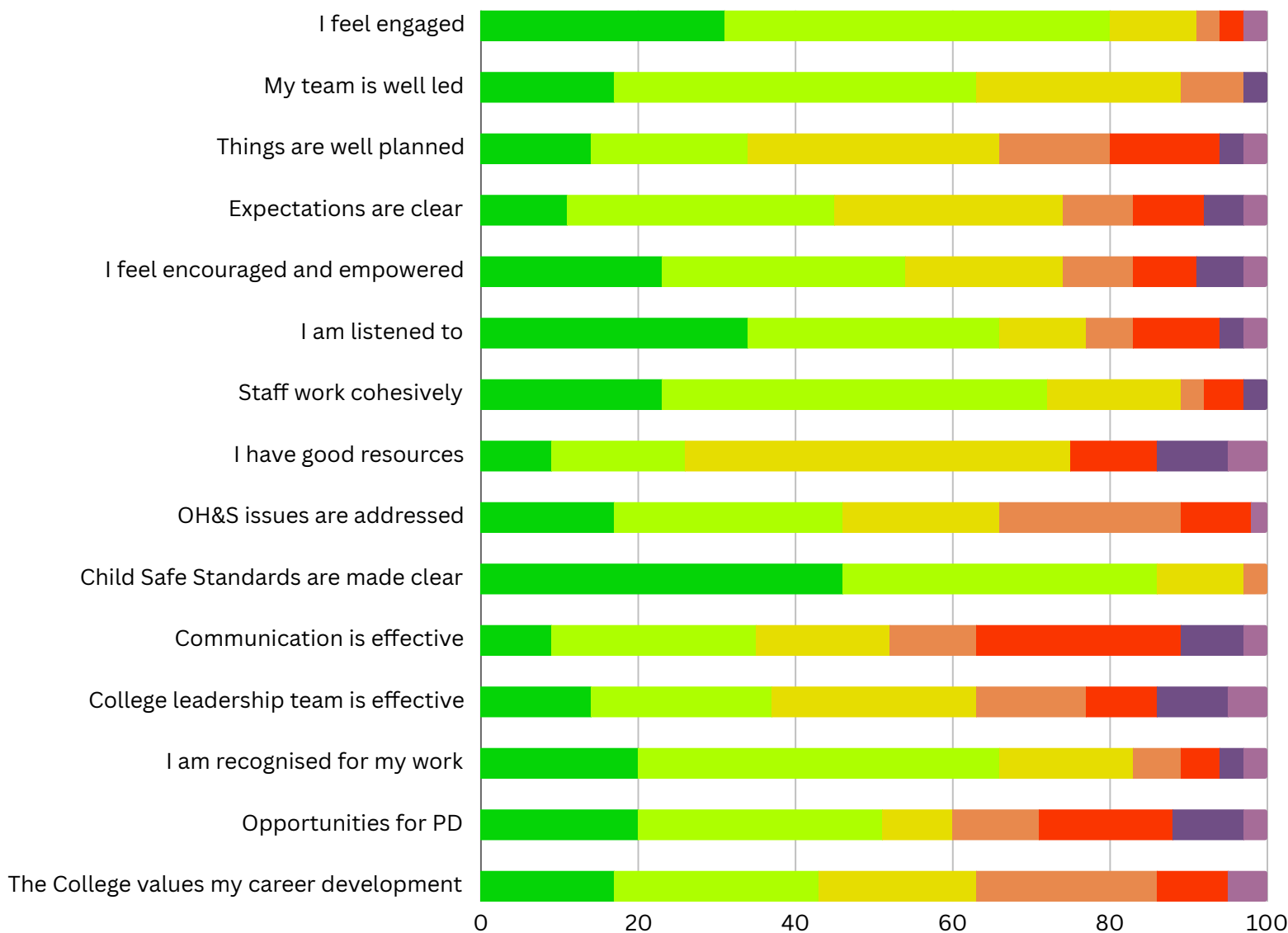
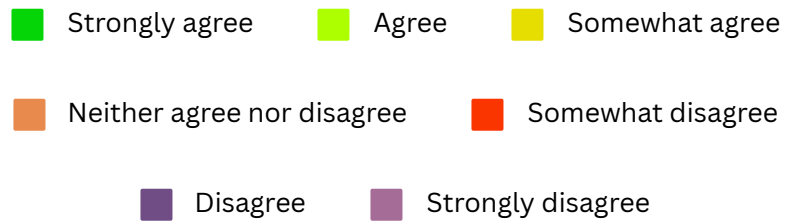
RELIGION HISTORY

CRISTINA
CRISTINA
CRISTINA

BOOK

Satisfaction Survey 2023

Staff survey

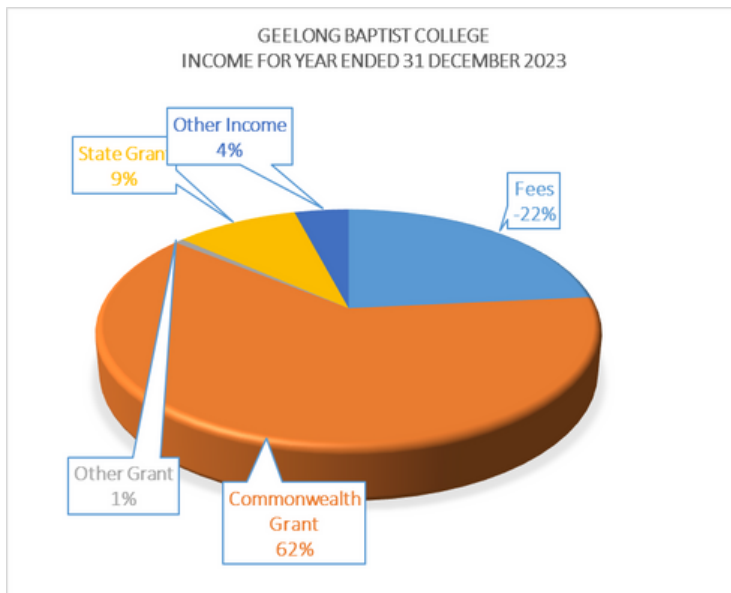




Finances

College income 2023

*not audited



College expenses 2023

*not audited

